

Wiltshire Police Budget Monitoring			Period: April 2012 - January 2013						
	Original Budget	Revised Budget	% GRE	Actual Spend	Profiled Budget	Variance '-' = under spend	Projected Variance	% Revised Budget	Traffic Light System
	£000's	£000's		£000's	£000's	£000's	£000's		
Police Officer Basic Pay	39,912	39,901	35%	32,024	33,255	-1,232	-1,418	-3.6%	Note 1
Police Officer Overtime	1,374	1,502	1%	1,139	1,316	-177	-118	-7.9%	
Police Officer Pensions - Direct	9,674	9,676	8%	7,807	8,064	-258	-290	-3.0%	Note 1
Police Officer Other Pay Costs	7,048	7,118	6%	5,581	5,806	-225	-242	-3.4%	Note 1
Community Support Officers	3,806	3,806	3%	3,323	3,172	151	193	5.1%	Note 2
Support Staff Costs	27,052	27,096	24%	21,910	22,506	-597	-721	-2.7%	Note 3
Agency Staff	0	0	0%	85	0	85	109	0.0%	
Other Employee Costs	176	179	0%	311	113	198	0	0.0%	
Training	653	661	1%	372	552	-180	-125	-18.9%	
Premises Costs	6,902	6,916	6%	4,847	5,117	-270	-168	-2.4%	Note 4
Transport Costs	3,568	3,618	3%	2,898	2,815	83	50	1.4%	
Other Costs	11,986	11,529	10%	8,821	9,105	-285	-145	-1.3%	Note 5
Contracted Services	1,673	2,153	2%	926	1,019	-92	0	0.0%	
Main Force Expenditure	113,824	114,155	100%	90,043	92,841	-2,798	-2,875	-2.5%	
General Income	-3,067	-2,555		-1,977	-1,626	-350	-300	11.7%	Note 6
Grant Income	-9,081	-8,936		-5,860	-5,732	-128	0	0.0%	
Main Force Net Position	101,676	102,664		82,206	85,482	-3,276	-3,175	-3.1%	
Police Pensions- Inj/III Health	702	703		736	622	115	146	20.8%	Note 7
Office of the PCC	957	958		676	688	-12	0	0.0%	
Investment Income	-271	-271		-140	-94	-45	-37	13.7%	
Total	103,064	104,054		83,479	86,698	-3,219	-3,066	-2.9%	Under

** The revised budget includes the movement of £990,554 CTax freeze grant which is being paid now via Main Home Office Grant

Staffing Numbers	Fcast			Current Month	Previous Month	Change
	Original Budget	reduction for Vision	Year End Req.			
Police Officers	1,151	-44	1,107	1,052	1,041	11
PCSO (excluding Schools Partnerships)	137	0	137	145	150	-5
Police Staff	945	-69	876	839	845	-6

Traffic Light System	
Note 1 Police Officer Pay and Other Officer Pay costs	Police Officer Numbers now stand at 1,052. The initial Vision programme is based on 1,062 officers. Due to projected vacancies an underspend is forecast. The forecast allows for 15 officers joining and 7 officers leaving before 31 March 2013. It is anticipated that the current variation will result in underspends in pay, NI, Pensions, etc. The replacement of SPP's with Shift Allowance in line with Winsor is also expected to lead to an underspend this year.
Note 2 PCSO's	The requirement for PCSOs is split between 137 normal PCSOs and 4 schools PCSOs. Work is currently underway to determine whether the schools funding will exist after 2012-13. The current strength of 145 is resulting in an overspend. No further intakes are planned this year. This year any overspend will be financed by underspends elsewhere in the budget but it should be noted that this is not expected to be sustainable in future years.
Note 3 Police Staff Costs	The initial 4 year Vision Plan was to reduce the 1022 budget by 168 leaving an establishment of 854. At the end of January actual numbers are 839. As this is below the budgeted level an underspend is expected.
Note 4 Premises Costs	A full review of the budget has taken place. Due to proactive management on energy, cleaning, rates, etc. a number of budgets are underspent. The forecast at year end is a £168k underspend.
Note 5 Other Costs	In knowledge of the Queens Jubilee, the Olympics etc. funds had been set aside to deal with any additional costs arising from these summer events. Due to effective planning no call on these funds has been required therefore an underspend is now forecast. There has been also no call to date on the ACC Contingency Budget, as we are now 10 months into the year it is reasonable to suggest that there will be an underspend at year end. After funding overspends in the Legal budget and contributing to Regional Procurement an underspend of £145k is forecast.
Note 6 Income	An excess is forecast, this relates to Vehicle Sales and Mutual Aid income. This includes recovery of duty time resulting from the provision of officers for the Olympics.
Note 7 Ill Health Pensions	3 Ill Health retirements have taken place in December. With 1 ill health retirement having taken place earlier in the year the forecast has been revised to allow for 5. The budget only allows for 3 to occur leading to an overspend. The cost per ill health has also been higher than expected.